.C/2724/2018/പി.ഡി-എൽ.എസ്.ജി.ഡി

തദ്ദേശസ്വയംഭരണ വകുപ്പ് പ്രിൻസിപ്പൽ ഡയറക്ടറുടെ കാര്യാലയം 5-ാം നില, സ്വരാജ് ഭവൻ, നന്തൻകോട് കവടിയാർ.പി.ഒ., തിരുവനന്തപുരം-695003 ഫോൺ:- 0471-2313045

ഇ-മെയിൽ: pdlsgkerala@gmail.com

തീയതി: 11.07.2019

പ്രേഷിതൻ,

പ്രിൻസിപ്പൽ ഡയറകൂർ തദ്ദേശസ്വയംഭരണ വകുപ്പ്

# സ്വീകർത്താവ്,

- 1. പഞ്ചായത്ത് ഡയറക്ടർ
- 2. ഗ്രാമവികസന കമ്മീഷണർ
- 3. നഗരകാര്യ ഡയറക്ടർ
- 4. ചീഫ് എഞ്ചിനീയർ, തദ്ദേശസ്വയംഭരണ വകുപ്പ്
  - 5. ചീഫ് ടൗൺ് പ്ലാനർ

സർ,

വിഷയം:- തദ്ദേശസ്വയംഭരണ വകുപ്പ്-പ്രിൻസിപ്പൽ ഡയറക്ടറേറ്റ്- പൊതു സർവ്വീസ് രൂപീകരണം- തദ്ദേശസ്വയംഭരണ വകുപ്പ് കരട് സ്റ്റേറ്റ് സർവ്വീസ് വിശേഷാൽ ചട്ടങ്ങൾ-സംബന്ധിച്ച്.

- സൂചന:- (1) 10.12.2018-ലെ തസ്വഭവ-ഇ.ആർ.എ 2/382/2018 തസ്വഭവ നം സർക്കാർ കത്ത്.
  - (2) ഈ ഓഫീസിലെ 08.04.2019-ലെ ഇതേ നമ്പർ കത്ത്.
  - (3) 11.07.2019-ൽ ബഹു. തദ്ദേശസ്വയംഭരണ വകുപ്പ് മന്ത്രിയുടെ അദ്ധ്യക്ഷതയിൽ ചേർന്ന യോഗത്തിലെ നിർദ്ദേശം.

സൂചനകളിലേക്ക് ശ്രദ്ധക്ഷണിക്കുന്നു. തദ്ദേശസ്വയംഭരണ വകുപ്പ് പൊതു സർവ്വീസ് രൂപീകരണവുമായി ബന്ധപ്പെട്ട് ലോക്കൽ ഗവൺമെന്റ് കമ്മീഷൻ സർക്കാരിലേക്ക് സമർപ്പിച്ച കരട് വിശേഷാൽ ചട്ടങ്ങളിന്മേൽ ബന്ധപ്പെട്ട സർവ്വീസ് സംഘടനകളുമായി സർക്കാർ ചർച്ച സർവ്വീസ് സംഘടനകൾ സമർപ്പിച്ചിട്ടള്ള നടത്തകയുണ്ടായി. ടി ചർച്ചയിൽ വിവിധ നിർദ്ദേശങ്ങൾ പരിശോധിച്ച് കരട് വിശേഷാൽ ചട്ടങ്ങളിൽ ആവശ്യമായ വരുത്തുന്നതിനായി തദ്ദേശസ്വയം ഭരണ വകുപ്പ് പ്രിൻസിപ്പൽ ഡയറക്ടറെ സൂചന (1) പ്രകാരം ആയതിന്റെ അടിസ്ഥാനത്തിൽ ചുമതലപ്പെടുത്തുകയുണ്ടായി. ഭേദഗതി സർക്കാരിലേക്ക് സൂചന (2) പ്രകാരം സമർപ്പിച്ച തദ്ദേശസ്വയംഭരണ വകുപ്പ് സ്റ്റേറ്റ് സർവ്വീസ് വിശേഷാൽ ചട്ടങ്ങളുടെ കരട് സൂചന (3) നിർദ്ദേശ പ്രകാരം താങ്കളുടെ അറിവിലേക്കായി ഇതോടൊപ്പം അയയ്ക്കുന്നു.

വിശ്വസ്തതയോടെ

പ്രിൻസിപ്പൽ ഡയറക്ടർ തദ്ദേശസ്വയംഭരണ വകുപ്പ്

**DRAFT** 

# THE KERALA LOCAL SELF GOVERNMENT DEPARTMENT STATE SERVICE SPECIAL RULES, 2019 GOVERNMENT OF KERALA

LOCAL SELF GOVERNMENT (.....) DEPARTMENT

#### NOTIFICATION

G.O. (P) No. \_/ 2019/ LSGD.

Dated, Thiruvananthapuram----/2019.

S.R.O. No ----/2019---- In exercise of the powers conferred by sub- section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof and in supersession of the Special Rules for the Kerala Panchayat Service 2006 issued under G.O.(P) No. 47/2006/LSGD dated 3-02-2006 and published as S.R.O. No. 99/ 2006 in the Kerala Gazette Extraordinary No. 240 dated 3-02-2006, the Special Rules in respect of the post of Joint Director of Municipal Administration (Health) in the Department of Municipal Administration issued under G.O.(P)No.22/93/P&ARD dated 20-3-1993 and published as S.R.O.No.744/93 in the Kerala Gazette No.17 dated 27-4-1993, the Kerala State Urban Affairs Service Special Rules, 2010 issued under G.O.(P) No. 96/2010/ LSGD dated 18-05-2010 and published as S.R.O. No. 511/2010 in the Kerala Gazette Extraordinary No. 1208 dated 26-05-2010, the Special Rules for the Kerala Town and Country Planning Service, 2001 issued under G.O. (P) No.22/2001/LSGD dated 31-01-2001 and published as S.R.O.No.105 /2001 in the Kerala Gazette Extraordinary No.186 dated 02-02-2001, the Special Rules for the Kerala Local Self Government Engineering Service issued under G.O.(P), No 271/2007/LSGD dated 27-11-2007 and published as S.R.O. No. 995 /2007 in the Kerala Gazette Extraordinary No.2149 dated 27-11-2007, the Kerala Municipal Common Service (Ministerial and Revenue Branch) Qualifications and Method of Appointment Rules, 2001 issued under G.O.(Ms) No. 222/2001/ LSGD and published as S.R.O. No. 859 /2001 in the Kerala Gazette dated 15-09-2001, the method of recruitment and the qualifications of the posts included in the Municipal Common 1 Page

Service (Health Branch) issued under G.O.(MS) 246/72/LASWD dated 16-08-1972 and published in Part I of the Kerala Gazette No. 64 dated 29-08-1974, the Special Rules for the Kerala State Rural Development Service, 2011 issued under G.O.(P) No. 44/2011 / LSGD dated 16-02-2011 and published as S.R.O. No. 130/2011 in the Kerala Gazette Extraordinary No. 359 dated 16-02-2011, the Special Rules for the Extension Training Centres of the Kerala State Rural Development Department State and Subordinate Services, 2010 issued under G.O. (P) No 18/2010/LSGD dated 22-1-2010 and published as S.R.O. No. 62/2010 in the Kerala Gazette Extraordinary No. 180 dated 23-01-2010 as amended subsequently, and orders on the subject, the Government of Kerala hereby make the following Special Rules for the posts in the Kerala Local Self Government Department State Service, namely:-

#### RULES

- **1. Short title and commencement.** (1) These rules may be called the Special Rules for the Kerala Local Self Government Department State Service, 2019.
  - (2) They shall come into force at once.
  - 2. **Definitions**. In these Rules, unless the context otherwise requires:-
  - (a) "by Appointment" means appointment from a post in a category to a post in another category in the same grade;
  - (b) "by Promotion" means appointment from a post in a category to a post in another category in the higher grade;
  - (c) "by Transfer" means appointment to a post in a category in the State Service from a post in a category in the Subordinate Service;
    - (d) "Department" means the Kerala Local Self Government Department;
    - (e) "Government" means the Government of Kerala;
    - (f) "State Service" means the Kerala Local Self Government Department State Service;
  - (h) "Subordinate Service" means the Kerala Local Self Government Department Subordinate Service;
    - (i) "Post" means a post included in a category under a Group;

- (j) "Wing" means a functional wing of the Department.
- 3. **Constitution.** (1) The service shall consist of the following groups and categories of Officers, namely:-

# **Group I (General Wing)**

# Category 1Chief Commissioner

- Category 2. (a) Commissioner, Rural Governance
  - (b) Commissioner Urban Governance
- Category 3. Additional Commissioner
- Category 4. Joint Commissioner
- Category 5. Deputy Commissioner
- Category 6. Assistant Commissioner
- Category 7. Administrative Assistant
- Category 8. Secretary, LSGI (Senior)
- Category 9. Secretary, LSGI
- Category 10. Communication Officer
- Category 11. Librarian cum Cultural Officer
- Category 12. Confidential Assistant (Selection Grade)
- Category 13. System Manager (I.T/E-Governance)

#### Group II (Public Health and Environment Management Wing)

- Category 1. State Public Health and Environment Officer
- Category 2. Public Health Officer Grade I (Corporation)
- Category 3. Public Health Officer Grade II (Municipality)

Category 4. Environment Manager (Corporation)

Category 5. T.B. Specialist

Category 6. Deputy Environment Manager (Municipality)

Category 7. Public Health Officer Grade III

Category 8. Medical Officer (Ayurveda)

Category 9. Medical Officer (Homoeopathy)

Category 10. Veterinary Surgeon

Category 11. Assistant Environment Manager (Municipality/Corporation)

Category 12. Clean City Manager (Corporation)

# **Group III (Infrastructure Development and Engineering Wing)**

# Sub Group (a) Civil Wing

Category 1. Chief Engineer

Category 2. Superintending Engineer

Category 3. Executive Engineer

Category 4. Assistant Executive Engineer

Category 5. Assistant Engineer

#### Sub Group (b) Electrical Wing

Category 1. Assistant Executive Engineer

Category 2. Assistant Engineer

#### Sub Group(c) Mechanical Wing

Category 1. Assistant Executive Engineer

Category 2. Assistant Engineer

# Sub Group(d) Electricity Wing of Thrissur Corporation

- Category 1. Electrical Engineer
- Category 2. Assistant Engineer
- Category 3. Senior superintendent

# **Group IV (Town and Country Planning Wing)**

- Category 1. Chief Town Planner
- Category 2. Additional Chief Town Planner
- Category 3. Senior Town Planner
- Category 4. Town Planner / Urban Planner (Corporation) / Regional Planner
- Category 5. Deputy Town Planner/ Deputy Urban Planner/ Sub-Regional Planner
- Category 6. Assistant Town Planner

# Group V (Training Wing)

- Category 1. (i) a. Lecturer Grade I in Agriculture
  - b. Lecturer Grade I in Rural Economics
  - c. Lecturer Grade I in Social Education
  - d. Lecturer Grade I in Extension Education
  - e. Lecturer Grade I in Home Science

# Category 1. (ii)

- a. Lecturer Grade I in Rural Industries
- b. Lecturer Grade I in Animal Husbandry
- c. Lecturer Grade I in Rural Engineering
- d. Lecturer Grade I in Co-operation
- (2) With effect from the date of commencement of these Rules, the officers belonging to the posts falling under the categories specified in sub-rule (1) or identical thereto and serving under the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development

Department, Town and Country Planning Department and the Local Self Government Department Engineering Wing shall be constituted into one service, namely, the Kerala Local Self Government Department State Service.

- (3) The Officers belonging to the categories identical to those specified in sub-rule (2) and who are in service as on the date of commencement of these Rules in the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Town and Country Planning Department and the Local Self Government Department Engineering Service in the existing categories shall be treated as separate units for the purpose of promotion to the respective posts in each category of the Kerala Local Self Government Department State Service.
- (4) As on the date of the commencement of the Special Rules for the Kerala Local Self Government Department State Service, the officers of the equated categories in the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Town and Country Planning Department and the Local Self Government Engineering Service shall be inter transferrable and their seniority in the Unified Service shall be assigned as on the date of their promotion to the next higher post in their respective parent Department. Since the commencement of these Rules the seniority of officers in the Unified Service shall be strictly based on the date of occurrence of vacancy in each category in the respective parent department and any kind of procedural delay, except those under the relevant provisions of Kerala Civil Services Classification, Control and Appeal Rules 1960, shall not affect the seniority of officers in the Unified Service. A common gradation and seniority list in respect of each Category shall be prepared and kept by the Chief Commissioner.
- (5) With effect from the date of commencement of these Rules, the following posts in the existing categories shall be designated, as shown against each, in the Unified Local Self Government Department Service and shall be known accordingly:-

Existing Post Category Name in the Unified S		
Grou	p I (General Wing)	
Director of Panchayats Commissioner for Rural Development	Commissioner , Rural Governance LSGD	
Director of Urban Affairs	Commissioner, Urban Governance LSGD	
Additional Director of Panchayats Additional Development Commissioner Additional Director of Urban Affairs	Additional Commissioner LSGD	

Joint Commissioner LSGD	
Deputy Commissioner LSGD	
Assistant Commissioner LSGD	
Administrative Assistant LSGD	
Senior Secretary LSGI	
Secretary LSGI	
Librarian and Cultural Officer	
Assistant Municipal Secretary/Secretary LSGI	
Accounts Officer (Municipality/ Corporation)/ Secretary LSGI	
Revenue Officer/Secretary LSGI	
Council Secretary / Secretary LSGI	
Personal Assistant to Secretary/Secretary LSGI	

Group II (Public Health and Environment Management Wing)			
Joint Director ( Health), Urban Affairs Department	State Public Health and Environment Officer, LSGD		
Health Officer Grade I ( Corporation ), Municipal Common Service	Public Health Officer Grade I (Corporation)		
Health Officer Grade II (Municipality), Municipal Common Service	Public Health Officer Grade II (Municipality)		
Health Officer Grade III ( Municipality) Municipal Common Service	Public Health Officer Grade III (Municipality)		
Assistant Health Officer (Corporation) Municipal Common Service	Public Health Officer Grade III (Corporation)		
Medical Officer (Allopathy Municipal Common Service)	Medical Officer (Modern Medicine)		

# **Group III (Infrastructure Development and Engineering Wing)**

# Sub Group (b) ( Electrical Wing )

Assistant Engineer ( Electrical ), Municipal	
Common Service	Assistant Engineer
Sub Group ( C) ( Mechanical Wing)	
General Foreman, Rural Development	
Department	Assistant Engineer
Group IV ( Town and Country Planning Wi	ing)
Town Planner	Town Planner/ Urban Planner(Corporation)/
	Regional Planner
Deputy Town Planner	Deputy Town Planner/ Deputy Urban Planner/ Sub
	-Regional Planner

- (6) With effect from the date of commencement of these Rules,
  - (i) The post included or deemed to have been included under a category shall be on identical scale of pay and have a common seniority list. Any person holding a post falling under a category shall be transferable to any other post within that category except those posts which are specifically mentioned for a particular period thereunder.
  - (ii) The post of Joint Director of Panchayats, Panchayat Department, Joint Development Commissioner, Rural Development Department and Joint Director, Urban Affairs

Department and Corporation Secretary are equated and redesignated as Joint Commissioner LSGD. The post of Joint Commissioner (development) in each District shall be in the same grade of Joint Commissioner LSGD

- (iii) The post of Deputy Development Commissioner, Project Director, State Coordinator (Women and Children Development), State Coordinator (Women and Children Programme) and the Principal, Extension Training Centre in the Rural Development Department are equated and are commonly redesignated as Deputy Commissioner LSGD.
- (iv) The post of the Deputy Director of Panchayats, Panchayat Department is upgraded and equated with Deputy Development Commissioner, State Coordinator (Women and Children's Development which is redesignated as Deputy Commissioner (Empowerment), State Coordinator (Women and Children's Programme), which is redesignated as Deputy Commissioner (Human Resources and Training), Principal, Extension Training Centre redesignated as Deputy Commissioner LSGD of the Rural Development Department and are commonly designated as Deputy Commissioner LSGD
- (v) The post of the Municipal Secretary Grade I of Urban Affairs Department is upgraded and equated with Deputy Development Commissioner, State Coordinator (Women& Children Development), State Coordinator (Women& Children Programme) and the Principal Extention Training Centre in the Rural Development Department and are commonly designated as Deputy Commissioner LSGD. The post of State Coordinator (Women&Children's Development) is redesignated as Deputy Commissioner (Empowerment).
- (vi) The post of District Panchayat Secretary is included in the same Category of the Deputy Commissioner.
- (vii) The post of Assistant Director of Panchayats is upgraded to the post of Deputy Director of Panchayats (redesigated as Assistant Commissioner LSGD) in the Panchayat Department and equated with Assistant Development Commissioner, Assistant Project Officer (P&M) (redesignated as Assistant Commissioner LSGD) of Rural Development Department and Municipal Secretary Grade II (redesignated as Assistant Commissioner LSGD) and are commonly designated as Assistant Commissioner LSGD.
- (viii) The post of District Women's Welfare Officer, Assistant Project Officer (WD), Senior BDO of Rural Development Department, Municipal Secretary Gr III of Urban

Affairs Department, Performance Audit Supervisor of Panchayat Department are equated and designated as Senior Secretary LSGD.

- (ix) The post of Environment Manager (Corporation) shall be in the same scale of the post of Public Health Officer Grade II (Municipality), Deputy Environment Manager (Municipality) is in the same scale of pay of the post of T.B. Specialist, Assistant Environment Manager (Municipality / Corporation) is on the same scale of pay of the post of Medical Officer (Ayurveda) and Clean City Manager (Corporation) is on the same scale of pay of the post of Revenue Officer (Municipality / Corporation).
- (x) Notwithstanding anything contained in these Rules , in the event of constitution of a Town Panchayat, the post of Town Panchayat Secretary will be deemed to have been included in Category 8
- (xi) As on the date of commencement of these Rules, an Officer holding a post which is upgraded to a higher category, shall hold the present post or another post in the same category of his parent Department until he is promoted to a post in the higher category of Unified Service according to his turn and seniority in the parent Department.
- **4. Method of Appointment** Appointment to the posts included in the various categories shall be made as follows:-

#### **Group I (General Wing)**

Catego ry	Posts	Method of Appointment
(1)	(2)	(3)
1.	Chief Commissioner	IAS Cadre
2.	(a) Commissioner Rural Governance	IAS Cadre
	(b) Commissioner Urban Governance	IAS Cadre
Categor y	Category Name	posts Method of Appointm

		Additional Development	By promotion from
		Commissioner for Rural	Category 4
3. Additional Commissioner LSGD	Development /Additional		
	Additional Commissioner LSGD	Director of Panchayats /	
		Additional Director of Urban	
		Affairs Departments	

Note (1):- Category 3 includes the Additional Development Commissioner for Rural Development Department, Additional Director of Panchayat Department and Additional Director of Urban Affairs Department. The promotion to Category 3 shall be made from Category 4, which includes the Joint Director of Panchayats (redesignated as Joint Commissioner LSGD), Chief Registrar of Births and Deaths of the Panchayat Department (redesignated as Joint Commissioner LSGD) Joint Development Commissioner of the Rural Development Department (redesignated as Joint Commissioner LSGD) and Corporation Secretary, Joint Director (Administration) and Regional Joint Director of Urban Affairs Department (redesignated as Joint Commissioner LSGD) and commonly designated as Joint Commissioner LSGD of Unified Local Self Government Department Service.

Note (2):- The promotion to the post of Additional Development Commissioner (redesignated as Additional Commissioner) of Rural Development Department shall be made from the eligible senior most Joint Development Commissioner (redesignated as Joint Commissioner) of Rural Development Department and the promotion to the post of Additional Director of Panchayat Department (redesignated as Additional Commissioner) shall be made from the eligible senior most Joint Director/Chief Registrar of Births and Deaths of Panchayat Department (redesignated as Joint Commissioner) and the promotion to the post of Additional Director of Urban Affairs Department (redesignated as Additional Commissioner) shall be made from the eligible senior most Joint Director (Administration)/Regional Joint Director of Urban Affairs Department/Corporation Secretary (redesignated as Joint Commissioner) till the last officer in the posts belonging to Category 4 is being promoted. In case, no person is available for such promotion to Category 3 for any Departments in Category 4, that turn of promotion shall be bypassed to a person holding any other post of other Departments within Category 4. The promoted officers shall be included in the common gradation and seniority list of Category 3 of the Unified Local Self Government Department Service. Thereafter the promotion to Category 3 shall be made from the Joint Commissioner LSGD belonging to the Category 4 of the Unified LSGD Service.

4.	Joint Commissioner LSGD	Joint Development Commissioner/ Joint Director, Panchayat/ Chief Registrar of Births and Deaths/ Corporation Secretary/Joint Director (Administration)/ Regional Joint Director/Joint Commissioner (Development) LSGD	By promotion from Category 5
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**Note (1):** Category 4 includes the Joint Development Commissioner of Rural Development Department, Joint Director, Chief Registrar of Births and Deaths of Panchayat Department, Joint Director (Administration), Regional Joint Director and Corporation Secretary of Urban Affairs Department and Joint Commissioner (Development) of Unified Local Self Government Department Service.

Note (2):- The promotion to the post of Joint Development Commissioner (redesignated as Joint Commissioner LSGD) of Rural Development Department shall be made from the eligible senior most Deputy Development Commissioner, Principal ETC, State Coordinator (W&C Development) and state coordinator (W&C Programme) (redesignated as Deputy Commissioner LSGD) of Rural Development Department and the promotion to the post of Joint Director of Panchayat Department (redesignated as Ioint Commissioner LSGD) shall be made from the eligible senior most Deputy Director of Panchaytu (redesignated as Deputy Commissioner LSGD) of Panchayat Department and the promotion to the post of Joint Director (Administration)/Regional Joint Director/Corporation Secretary of Urban Affairs Department (redesignated as Joint Commissioner LSGD) shall be made from the eligible senior most Additional Corporation Secretary, Municipal Secretary Grade [12] of Urban Affairs Department, till the last officer in the posts belonging to Category 5 is being promoted. In case, no person is available for such promotion to Category 4 for any Departments in Category 5, that turn of promotion shall be bypassed to a person holding any other post of other Departments within Category 5. The promoted officers shall be included in the common gradation and seniority list of Category 4 of the Unified Local Self Government Department Service. Thereafter the promotion to Category 4 shall be made from the Deputy Commissioner belonging to the Category 5 of the Unified Local self Government Department State Service.

[1] Sub Rule 6 (iv) of Kerala Local Self Government Department State Service, 2019. [2] Sub Rule 6 (v) of Kerala Local Self Government Department State Service, 2019.

		Deputy Development	
		Commissioner/Principal,	9.
		Extension Training Centre/	
1		Deputy Director of Panchayats/	
		Additional Corporation	By promotion from
5.	Deputy Commissioner LSGD	Secretary/ Municipal secretary	Category 6
		Grade I/ and Deputy	1
į		Director(HR & Training),	J.
		Deputy Director	
		(Empowerment)/	j
		District Panchayat Secretary	1

Note (1):- Category 5 includes Deputy Development Commissioner (redesignated as Deputy Commissioner LSGD) State Coordinator (Women and Children's Development) (redesignated as Deputy Commissioner LSGD (Empowerment), State Coordinator (Women and Children's Programme) (redesigned as Deputy Commissioner LSGD(Human Resources and Training), Principal Extension Training Centre(redesignated as Deputy Commissioner LSGD) of Rural Development Department and Deputy Director of Panchayats<sup>[1]</sup> of Panchayat Deaprtment and Additional Corporation Secretary (redesignated as Deputy Commissioner LSGD), Municipal Secretary Grade I<sup>[2]</sup> (redesignated as Deputy Commissioner LSGD), of Urban Affairs Department and District Panchayat Secretary (redesignated as Deputy Commissioner LSGD) of the Unified Local Self Government Department State Service.

[1]Sub Rule 6 (iv) of Kerala Local Self Government Department State Service, 2019. [2]Sub Rule 6 (v) of Kerala Local Self Government Department State Service, 2019. [3]Sub Rule 6 (vii) of Kerala Local Self Government Department State Service, 2019

**Note (2):-** Though the promotion to the post of District Panchayat Secretary is made from Category 6 by promotion, if necessary, Government has power to appoint a competent official not below the rank of Deputy Director LSGD from any other department through selection by a Selection Committee constituted by the Government for the purpose, provided that the number of candidates appointed through selection shall not exceed 25 percentage of the total strength ie,3:1 ratio.

Note (3):- The promotion to the post of Deputy Development Commissioner (redesignated as Deputy Commissioner LSGD) of Rural Development Department shall be made from the eligible senior most Assistant Development Commissioner (General)/ Assistant Development Commissioner (PA) Assistant Project Offcer (P&M) (redesignated as Assistant Commissioner LSGD) of Rural Development Department and the promotion to the post of Deputy Commissioner of Panchayat<sup>[1]</sup> (redesignated as Deputy Commissioner LSGD) of Panchayat Department shall be made from the eligible senior most Assistant Director of Panchayts<sup>[3]</sup> (redesignated as Assistant Commissioner LSGD) of Panchayat Department and the promotion to the post of Additional Corporation Secretary (redesignated as Deputy Commissioner LSGD) and Municipal Secretary Grade I<sup>[2]</sup> of Urban Affairs Department shall be made from the eligible senior most Municipal Secretary Grade II of Urban Affairs Department and Corporation Deputy Secretary of Municipal Common Service till the last officer in the posts belonging to Category 6 is being promoted. In case, no person is available for such promotion to Category 5 for any Departments in Category 6, that turn of promotion shall be bypassed to a person holding any other post of other Departments within Category 6. The promoted officers shall be included in the common gradation and seniority list of Category 5 of the Unified Local Self Government Department Service. Thereafter the promotion to Category 5 shall be made from the Assistant Director, LSGD belonging to

the Category 6 of the Unified LSGD State Service.

6. Assistant Commissioner LSGD	Assistant Development Commissioner (General) /Assistant Development Commissioner (PA)/ Assistant Project Officer(P&M) /Municipal Secretary Grade II/ Corporation Deputy Secretary / Assistant Director of Panchayats	By promotion from Category 8.
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Note (1):- Category 6 includes Assistant Development Commissioner (General)/ Assistant Development Commissioner (PA)/ Assistant Project Officer(P&M) (redesignated as Assistant Commissioner LSGD of Rural Development Department and Assistant Director of Panchayats<sup>[3]</sup> of Panchayat Department and Municipal Secretary Grade II ((redesignated as Assistant Commissioner LSGD) and Corporation Deputy Secretary (redesignated as Assistant Commissioner LSGD) of Urban Affairs Department and commonly designated Assistant Commissioner LSGD of the Unified LSGD State Service.

[3] Sub Rule 6 (vii) of Kerala Local Self Government Department State Service, 2019

Note (2):- The promotion to the post of Assistant Development Commissioner (General)/ Assistant Development Commissioner (PA)/ Assistant Project Officer(P&M) (redesignated as Assistant Commissioner) of Rural Development Department shall be made from the eligible senior most Senior Block Development Officer [redesignated as Secretary, LSGD (Senior)] of Rural Development Department and the promotion to the post of Assistant Director of Panchayat<sup>[3]</sup> (redesignated as Assistant Commissioner LSGD) of Panchayat Department shall be made from the eligible senior most Performance Audit Supervisor of Panchayat Department [redesignated as Secretary, LSGD (Senior)] and the promotion to the post of Municipal Secretary Grade II<sup>[2]</sup> (redesignated as Assistant Commissioner LSGD) and promotion to the post of Corporation Deputy Secretary (redesignated as Assistant Commissioner LSGD) of Municipal Common Service shall be made from the eligible senior most Municipal Secretary Grade III [redesignated as Secretary, LSGD (Senior) of Urban Affairs Department till the last officer in the posts belonging to Category 8 is being promoted. In case, no

person is available for such promotion to Category 6 from any Department in Category 8, that turn of promotion shall be bypassed to a person holding any other post of other Departments within Category 8. The promoted officers shall be included in the common gradation and seniority list of Category 6 of the Unified Local Self Government Department State Service. Thereafter the promotion to Category 6 shall be made from the Secretary, LSGD (Senior) belonging to the Category 8 of the Unified LSGD State Service.

		Administrative Assistant of	By promotion from
		all Departments, Accounts	Category 8 who have opted
	Ĺ	Officer of Rural	for this category before the
		Development Dept. and	declaration of probation in
7	Administrative Assistant LSGD	Panchayat Department and	Category 8.
<i>/</i> .	Administrative Assistant ESGD	Pension Officer, Provident	The state of the s
		Fund Officer of Urban	
		Affairs Department	

Note [1]:- Category 7 includes Administrative Assistant /Accounts Officer of Rural Development Department and Administrative Assistant /Accounts Officer of Panchayat Department and Administrative Assistant /Pension Officer/Provident Fund Officer of Urban Affairs Department and Administrative Assistant of Town and Country Planning and Administrative Assistant of LSGD Engineering Wing. The promotion to the post of Administrative Assistant/ Accounts Officer of Rural Development Department and the promotion to the post of Administrative Assistant/ Accounts Officer of Panchayat Department and the promotion to the post of Administrative Assistant/ Pension Officer. Provident Fund Officer of Urban Affairs Department shall be made from the officers of the respective Department who have opted for Category 7. The promotion to the post of Administrative Assistant of Town and Country Planning and the promotion to the post of Administrative Assistant of LSGD Engineering Service shall be made from the officers of the respective Department from Category 10. The officers opting for Category 7 should complete at least three years of continuous service in Category 10 and these officers are not entitled to any further promotion. In case, no person is available for such promotion in the above mentioned post in a department in Category 7 from any Departments in Category 10, that turn of promotion shall be bypassed to a person holding any other post mentioned above in the other Departments within Category 10. The promoted officers shall be included in the common gradation and seniority list of Category 7 of the Unified Local Self Government Department Service.

		Senior Block Development	By promotion from
8.	Secretary LSGI (Senior)	Officer/Performance Audit	Category 10

# Supervisor/Municipal Secretary Gr-III/ District Empowerment Officer

**Note (1):-** Category 8 includes District Women Welfare Officer, Assistant Project Officer (WD), Senior Block Development Officer [redesignated District Empowerment Officer of Rural Development Department and Performance Audit Supervisor [redesignated as Secretary, LSGI (Senior)] of Panchayt Department and Municipal Secretary Gr-III [redesignated as Secretary, LSGI (Senior)] of Urban Affairs Department and District Empowerment Officer of Unified LSGD State Service.

Note (2):- The promotion to the post of District Women Welfare Officer/ Assistant Project Officer (WD)/Senior Block Development Officer [redesignated as Secretary, LSGI (Senior)] of Rural Development Department shall be made from the eligible senior most Block Panchayat Secretay [redesignated as Secretary, LSGI] and senior most Senior Superintendent of Rural Development Department and the promotion to the post of Performance Audit Supervisor [redesignated as Secretary, LSGI (Senior)]of Panchayat Department shall be made from the eligible senior most Grama Panchayat Secretary [redesignated as Secretary, LSGI] of Panchayat Department and the promotion to the post of Municipal Secretary Gr-III [redesignated as Secretary, LSGI (Senior)]of Urban Affairs Department shall be made from the eligible senior most Assistant Municipal Secretary, [redesignated as Secretary, LSGI | senior most Senior Superintendent of Urban Affairs Department and Revenue Officer, PA to Secretary, Accounts Officer and Council Secretary of Municipal Common Service [redesignated as Secretary, LSGI] till the last officer of the respective Department in the posts belonging to Category 10 is being promoted. In case, no person is available for such promotion in the above mentioned posts in a department, in Category 8 from any Department in Category 10, that turn of promotion shall be bypassed to a person holding any other post of other Departments within Category 10. The promoted officers shall be included in the common gradation and seniority list of Category 8 of the Unified Local Self Government Department Service. Thereafter promotion to Category 8 shall be made from the Secretary, LSGI belonging to Category 10 of the Unified LSGD Service.

**Note (3):-** Since there are no separate streams for the Ministerial and the Executive Wing in the Special Rules, internal ratio has to be fixed between the Block Panchayath Secretary, District Women Welfare Officer and Senior Superintendent of Rural Development Department and among Assistant Municipal Secretary, Senior Superintendent of Urban Affairs Department and Revenue Officer Gr.I,Personal Assistant to Secretary and Council Secretary of Municipal Common Service within that Departments for the purpose of promotion of officers of the Departments from Category 10 to

Catego	ory 8.		The state of the s
9.	Information Officer LSGD		By appointment from qualified officers not below the rank of officers belonging to Category 10.
Note: belon	The original seniority of the apports	inted officer shall be the seniority	of the category he really
10.	Secretary LSGD	Grama Panchayat Secretary/Block Panchayat Secretary/Assistant Municipal Secretary/Revenue Officer/ PA to Secretary/ Accounts Officer/Council Secretary (Municipal Common Service) Senior Superintendent	(i) By promotion from Category 1, Group I of Unified LSGD Subordinate Service. (ii) By Direct Recruitment

Note [1]:-Category 10 includes Grama Panchayat Secretary/ Block Panchayat Secretary /Assistant Municipal Secretary/Revenue Officer/ PA to Secretary/ Accounts Officer /Council Secretary (Municipal Common Service) and Senior Superintendent. The posts of Grama Panchayat Secretary/ Block Panchayat Secretary /Assistant Municipal Secretary including in this category shall be filled by Direct Recruitment and by Promotion from Category 1, Group I of Unified LSGD Subordinate Service in the Ratio of 4:6 respectively. Out of the posts set apart for Direct Recruitment 10 percent shall be filled by Direct Recruitment from among the qualified members in the Subordinate Service LSGD.

Note[2]:-A ratio of (106:1:12:1:27:2:1) (Ratio proposed in hundred and fifty) shall be followed among the Assistant Secretary / Junior Superintendent of Panchayat Department, Junior Superintendent of Rural Development, Block Panchayat Assistant Secretary of Rural Development, Junior Superintendent of Urban Affairs Department, Superintendent, Chief Accountant, Assistant Accounts Officer, Manager of Municipal Common Service, Junior Superintendent of LSGD Engineering Wing and Junior Superintendent of Town and Country Planning Department respectively for appointment to Category 10 by Promotion. In case no person is available for such promotion in the above mentioned posts in a Department, in Category 1, Group I of Unified LSGD Subordinate Service, that turn of promotion shall be bypassed to a person holding any other post mentioned above in the other Department within that category in the ratio applicable to them.

Librarian cum Cultural Officer
Librarian Grade I

LSGD

Librarian Cum Cultural Officer

Librarian Grade I

Subordinate Service.

**Note**:- Category 11 includes Librarian Grade I (redesignated as Librarian cum Cultural Officer ) of the Municipal Common Service. The promotion to the post of Librarian Grade I (redesignated as Librarian cum Cultural Officer) of the Municipal Common Service shall be made from the existing officers holding the post of Librarian Grade II of the Municipal Common Service. In case, no officer is available for such promotion to Category 11 from Municipal Common Service in Category 9, that turn of promotion shall be bypassed to the existing officers holding the post of Librarian Selection Grade of Panchayat Department.

	Confidential Assistant LSGD	Confidential Assistant,	By transfer from Category
12		Selection Grade	4, Group I of LSGD
	Selection Grade		Subordinate Service.

Note:- Category 12 includes Confidential Assistant, Selection Grade of Panchayat Department, Rural Development Department, Urban Affairs Department, Municipal Common Service, and Town and Country Planning Department. The promotion to the post of Confidential Assistant, Selection Grade in the Panchayat Department, Rural Development Department, Urban Affairs Department, Municipal Common Service, and Town and Country Planning Department shall be made from the Confidential Assistants Senior Grade officers of the respective Department till the last officer holding the post of Confidential Assistants Senior Grade is being promoted in each Department. In case, no person is available for promotion to Confidential Assistant, Selection Grade in any Department, that turn of promotion shall be bypassed to a person holding the post of Confidential Assistants Senior Grade of other Departments within Category 8, Group I of Subordinate Service.

		System Manager (I.T/e-	By appointment from
	Governance)	qualified officers not below	
13.	System Manager LSGD		the rank of officers
			belonging to Category 10.

**Note:**- The original seniority of the appointed officer shall be the seniority of the category he really belongs to.

Group II (Public Health and Environment Management Wing)

1	State Public Health and Environment Officer  By appointment from Category 2 or if no su candidate is available for appointment, by a recruitment.	
2	Public Health Officer Grade I ( Corporation)	By promotion from Category 3 or if no such suitable candidate is available for promotion, by direct recruitment.
3	Public Health Officer Grade II (Municipality)	By promotion from Category 7 or if no such suitable candidate is available for promotion, by direct recruitment.
4	Environment Manager (Corporation)	By promotion from Category 6
5	T.B. Specialist	By direct recruitment
6	Deputy Environment Manager ( Municipality )	By promotion from Category 11
7	Public Health Officer Grade III ( Municipality/ Corporation )/ Medical Officer (Modern Medicine)/	By direct recruitment
	Superintendent, Child Welfare Centre / Lady Medical Officer.	
8	Medical Officer ( Ayurveda)	By direct recruitment
9	Medical Officer ( Homoeopathy)	By direct recruitment
10	Veterinary Surgeon	By direct recruitment
11	Assistant Environment Manager ( Municipality/ Corporation)	By direct recruitment
12	Clean City Manager (Corporation)	By promotion from Category I of Group II (Public Health and Environment Management Wing) of the Subordinate Service.
_	III (Infrastructure Development a	
1	Chief Engineer	By promotion from Category 2
2	Superintending Engineer	By promotion from Category 3
3	Executive Engineer	By promotion from Category 4
	Assistant Executive Engineer	By promotion from Category 5

Note:- Promotion to this category shall be made from among direct recruits and Diploma holders in the feeder category in the ratio 3:1.

5	Assistant Engineer	(i ) By direct recruitment
		(ii) By transfer from Category I of Sub Group (a) of Group
		III (Infrastructure Development and Engineering Wing)
		of the Subordinate Service.

- **Note 1:** -Appointment by direct recruitment and by transfer shall be made in the ratio 6:4. Out of the posts set apart for direct recruitment,10 per cent shall be filled up by direct recruitment from among the qualified members in the Subordinate Service.
- **Note2:-** Appointment by transfer from among the Diploma holders and Certificate holders in the feeder category shall be made in the ratio of 3:1
- **Note3:-** The ratio fixed for appointment by direct recruitment and by transfer shall be applied to the cadre strength of the posts of Assistant Engineer and not to the vacancies.

#### Sub Group (b) Electrical Wing

10 Page

1	Assistant Executive Engineer	By promotion from Category 2	
The second secon	an a	(i)	By direct recruitment
2	Assistant Engineer	(ii)	By transfer from Category I of Sub Group (b)
			of Group III (Infrastructure Development and
			Engineering Wing) of the Subordinate Service.

- Note 1:- Appointment by direct recruitment and by transfer shall be made in the ratio 3:2. Out of the posts set apart for direct recruitment, 10 per cent shall be filled up by direct recruitment from among the qualified members who have completed probation in the Subordinate Service. If qualified candidates are not available for appointment by direct recruitment as above at the time of occurrence of the vacancy, such vacancies shall be forfeited to them and it shall also be filled up by direct recruitment of candidates from the open quota.
- **Note 2:-** Appointment by transfer from among the Diploma holders and Certificate holders shall be made in the ratio 3:1.

#### Sub Group (c) Mechanical Wing

1	Assistant Executive Engineer	By promotion from Category 2
2	Assistant Engineer	(i) By direct recruitment (ii) By transfer from Category I of Sub Group (c) of Group III (Infrastructure Development

and Engineering Wing ) of the Subordinate Service.

Note 1:- Appointment by direct recruitment and by transfer shall be made in the ratio 3:2. Out of the posts set apart for direct recruitment, 10 per cent shall be filled up by direct recruitment from among the qualified members who have completed probation in the Subordinate Service. If qualified candidates are not available for appointment by direct recruitment as above at the time of occurrence of the vacancy, such vacancies shall be forfeited to them and it shall also be filled up by direct recruitment of candidates from the open quota.

**Note 2:-** Appointment by transfer from among the Diploma holders and Certificate holders shall be made in the ratio 3:1.

# Sub Group (d) Electricity Wing of Thrissur Corporation

1	Electrical Engineer	By promotion from Category 2
	holders in the ratio 3:1.  Note2:- A non-Graduate Assistant Degree or any other quali shall be treated as junior the degree qualification for	Engineer while holding the post of Assistant Engineer acquires a fication recognised by the Government as equivalent thereto, most Graduate Assistant Engineer as on the date of his passing or the purpose of promotion as Electrical Engineer provided option of such person to continue either in the Graduate or in
2	Assistant Engineer	(i) By direct recruitment (ii) By transfer from Category 3 of Sub Group (d) of Group III of the Subordinate Service
		ecruitment and by transfer shall be made in the ratio 1:1. Out of lirect recruitment, 10 per cent shall be filled up by direct
	recruitment from amon Subordinate Service. If o recruitment as above at	g the qualified members who have completed probation in the qualified candidates are not available for appointment by direct the time of occurrence of the vacancy, such vacancies shall be shall also be filled up by direct recruitment of candidates from
3	the open quota.	r from among the Diploma holders and Certificate holders shall

**Group IV (Town and Country Planning Wing)** 

1	Chief Town Planner	By promotion from Category 2 and Category 3	
2	Additional Chief Town Planner	By appointment from Category 3	
No	<b>te:-</b> Additional Chief Town Planner Seniority in Category 3.	is eligible for promotion to Category I based on his original	
3	Senior Town Planner	By promotion from Category 4	
4	Town Planner / Urban Planner (Corporation) / Regional Planne	By promotion from Category 5	
5	Deputy Town Planner / Deputy Planner / Sub-regional Planner	Decrease stion from Cotonomy	
6	Assistant Town Planner	<ul> <li>(1) By direct recruitment</li> <li>(2) By transfer from Category 1 of Group IV</li> <li>( Town and Country Planning Wing) of the Subordinate Service</li> </ul>	

Note: Appointment by transfer and by direct recruitment to this category shall be made in the ratio 1:1. Out of the posts set apart for appointment by transfer, 10 per cent shall be earmarked for direct recruitment from among the departmental candidates with requisite qualification. The number of posts of direct recruits however shall be exclusive of the posts filled by special recruitment. In the absence of suitable hands for appointment by transfer, the posts shall also be filled up by direct recruitment.

# **Group V- Training Wing**

1.(i)		
( a)	Lecturer Grade I Agriculture	By transfer from the category of Lecturer Grade II in concerned discipline in Group V of the Subordinate Service having five years regular service in the post.
(b)	Lecturer Grade I Rural Economics	By transfer from the category of Lecturer Grade II in concerned discipline in Group V of the Subordinate Service having five years regular service in the post.
(c)	Lecture Grade 1 Social Education	By transfer from the category of Lecturer Grade II in concerned discipline in Group V of the Subordinate Service having five years regular service in the post.
(d)	Lecturer Grade   Extension Education	By transfer from the category of Lecturer Grade II in concerned discipline in Group V of the Subordinate Service having five years regular service in the post.
(e)	Lecturer Grade I Home Science	By transfer from the category of Lecturer Grade II in

- Section of Section 1991 (1984)		concerned discipline in Group V of the Subordina Service having five years regular service in the post.
1.(ii)	187000000000000000000000000000000000000	
(a)	Lecturer Grade I in Rural Industries	By transfer from among Assistant District Industri Officers of the Industries Department.
(b)	Lecturer Grade I in Animal Husbandry	<ul> <li>(i) By transfer from among Veterinary Surgeon of Animal Husbandry Department.</li> <li>(ii) In the absence of qualified hands under item</li> <li>(i) above by direct recruitment.</li> </ul>
(c)	Lecturer Grade I in Rural Engineering	<ul> <li>(i) By transfer from among Assistant Engineers who have completed three years service in any of the following Departments.</li> <li>(i) Sub Group (a) (Civil Wing of Group (Infrastructure Development and Engineering Wing) of the State Service.</li> <li>(ii) Public Works Department</li> <li>(iii) Irrigation Department</li> <li>(iii) In the absence of qualified hand mentioned above by direct recruitment.</li> </ul>
(d)	Lecturer Grade I in Co-operation	By transfer from among Assistant Registrars of the Cooperative Department.

**Note**: Selection of Candidates for appointment by transfer to the posts included under Category 1(i) and Category 1 (ii) in this Group will be made by the Kerala Public Service Commission.

**5. Qualifications.**-No person shall be eligible for appointment to a post included in the categories mentioned in column (1) of the table below by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

#### **TABLE**

i i		Method of	Qualifications
± F	Category	appointment	

	(1)	(2)	(3)
	and the second s	Group I (Genera	l Wing)
1	Chief Commissioner	IAS cadre	IAS
2	(a) Commissioner, Rural Governance	By promotion from Category 3	Graduation from a recognised university
	(b)Commissioner, Urban Governance	By promotion from Category 3	Graduation from a recognised university
3.	Additional Commissioner	By promotion	Graduation from a recognised University
4.	Joint Commissioner	By promotion	Graduation from a recognised University
5.	Deputy Commissioner	By promotion	Graduation from a recognised University
6.	Assistant Commissioner	By promotion	Graduation from a recognised University
7.	Administrative Assistant	By promotion	S.S.L.C or its equivalent
8.	Senior Secretary, LSGI	(i)By promotion	S.S.L.C or its equivalent
9.	Information Officer	By appointment from qualified officers not below the rank of officers belonging to Category 10 of State Service	<ul> <li>(i) Post Graduate Degree in Communication and Journalism/Mass Communication or its equivalent from a recognised University</li></ul>
10.	Secretary, LSGI	(i)By promotion (ii) By Direct Recruitment	<ul> <li>(i) S.S.L.C. or its equivalent for Officers appointed by Promotion from Subordinate Service.</li> <li>(ii) Graduation from a recognised University for Direct Recruitment</li> </ul>
11.	Librarian and Cultural Officer	By Promotion	(i) Graduation in any subject and Graduation in Library and Information Science OR
			SSLC or its equivalent and Diploma in Library Science OR SSLC or its equivalent and Certificate in Library Science
12.	Confidential Assistant, Selection Grade	By Promotion	(i) S.S.L.C or its equivalent and (ii) English Typewriting (Lower) K.G.T.E or M.G.T.E or its equivalent and (iii) Malayalam Typewriting

	The second section is a second second section in the second second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the s		(Lower) K.G.T.E or M.G.T.E or its equivalent and (iv) English short hand (Lower) K.G.T.E or M.G.T.E or its equivalent and (v) Malayalam short hand (Lower) K.G.T.E or M.G.T.E or its equivalent.
13	System Manager	By appointment f qualified officers below the rank of officers belonging Category 10 of Sta Service	not OR f (ii) B-Tech Degree in Computer g to Science/Information Technology
	Group II	(Public Health ar	nd Environment Management Wing)
1.	State Public Health and Environment Officer	By appointment or By direct recruitment	(i) Degree in Modern Medicine (M.B.B.S) or equivalent qualification and (ii) Post Graduate Degree or Diploma in Public Health or equivalent qualification and (iii) Registration in the Travancore- Cochin Medical Council.
2.	Public Health Officer Grade I (Corporation)	By promotion or By direct recruitment	(i) Degree in Modern Medicine (M.B.B.S) or equivalent qualification and (ii) Post Graduate Degree or Diploma in Public Health or equivalent qualification and (iii) Registration in the Travancore- Cochin Medical Council.
3.	Public Health Officer Grade II ( Municipality)	By promotion or By direct recruitment	(i) Degree in Modern Medicine (M.B.B.S) or equivalent qualification and (ii) Post Graduate Degree or Diploma in Public Health or equivalent qualification and (iii) Registration in the Travancore- Cochin Medical Council.
4.	Environment Manager (Corporation)	By promotion	Post Graduate Degree in Public Health Engineering / Environmental Engineering / Environmental Science/Environmental Planning.
5.	T. B. Specialist	By direct recruitment	(i) Degree in Modern Medicine (M.B.B.S) or equivalent qualification and (ii) Diploma in Tuberculosis and Chest Diseases (D.T.C.D) or Diploma in Tuberculosis Diseases (T.D.D) and (iii) Registration in the Travancore- Cochin Medical Council.
6.	Deputy Environment Manager ( Municipality)	By promotion	Post Graduate Degree in Public Health Engineering / Environmental Engineering / Environmental Science/Environmental Planning.

7.	Public Health Officer Grade III (Municipality / Corporation ) / Medical Officer ( Modern Medicine) / Superintendent, Child Welfare Centre / Lady Medical Officer	By direct recruitment	(i) Degree in Modern Medicine (M.B.B.S) or equivalent qualification and (ii) Registration in the Travancore- Cochin Medical Council.
8.	Medical Officer ( Ayurveda )	By direct recruitment	<ul><li>(i) Degree in Ayurvedic Medicine (B.A.M. S) or equivalent qualification and</li><li>(ii) Registration in the Travancore- Cochin Medical Council.</li></ul>
9.	Medical Officer ( Homoeopathy)	By direct recruitment	<ul><li>(i) Degree in Homoeopathic Medicine (B.H.M.S) or equivalent qualification and</li><li>(ii) Registration in the Travancore- Cochin Medical Council.</li></ul>
10.	Veterinary Surgeon	By direct recruitment	Degree in Veterinary Science with pre-service training
11.	Assistant Environment Manager ( Municipality and Corporation)	By direct recruitment	Post Graduate Degree in Public Health Engineering / Environment Engineering / Environmental Science/Environmental Planning.
12.	Clean City Manager ( Corporation)	By transfer	(i) S.S.L.C or its equivalent and (iia) Diploma in Health Inspector Course (2 years) conducted by the Government.  or (iib) Health Inspectors' Certificate from any of the Medical Colleges in Kerala  or (iic) Sanitary Inspectors Certificate of Bombay or Madras.  or (iid) Sanitary Inspectors' Certificate of All India Institute of Local Government, Mumbai  or (iie) Certificate in Sanitary Inspectors Course awarded by the National Council for Rural Higher Education  or (iif) Sanitary Inspectors training Course conducted by the Rural Institute, Thavanoor  or (iig) Any other equivalent qualification.

1.	Chief Engineer	By promotion	(ia) Degree in Civil Engineering or any other qualification recognised as equivalent thereto.
			(ib)Associate Membership of Institution of Engineers, India in Civil Engineering and
			(ii) Minimum six month Service as Superintending Engineer.
2.	Superintending Engineer	By promotion	(ia) Degree in Civil Engineering or any other qualification recognised as equivalent thereto.
			(ib)Associate Membership of Institution of Engineers, India in Civil Engineering and
			(ii) Minimum six months Service as Executive Engineer
3.	Executive Engineer	By promotion	(ia) Degree in Civil Engineering or any other qualification recognized as equivalent thereto.
			(ib) Associate Membership of Institution of Engineers, India in Civil Engineering and
			(ii) Minimum six months service as Assistant Executive Engineer.
4.	Assistant Executive Engineer	By promotion	(ia) Degree in Civil Engineering or any other qualification recognised as equivalent thereto or
			(ib)Associate Membership of Institution of Engineers, India in Civil Engineering.
			(ic)Diploma in Civil Engineering or any other qualification recognised as equivalent thereto and (ii) Minimum two year service as Assistant Engineer.
5.	Assistant Engineer	By direct recruitment	(i)Degree in Civil Engineering or any other qualification recognized as equivalent thereto.
			(ia)Associate Membership of Institution of Engineers, India in Civil Engineering.
		By transfer from Diploma holders	(i) Diploma in Civil Engineering or any other qualification recognised as equivalent thereto and
			(ii) Minimum two years service as First Grade Overseer/First Grade Draftsman in Sub Group (a) of Group III of the Subordinate Service.

	By transfer from Certificate holders	(i) S.S.L.C or its equivalent and
		(ii) Any of the certificate mentioned below : -
		(a) Kerala Government Certificate Examination (Two years course) in Civil Engineering.
) - 1		(b) Diploma in Craftsmanship in the trade of Draftsman (Civil) obtained after 18 months course (followed by six months practical training) at the Industrial Training Institute / Centres, conducted by Government of India, Ministry of Labour.
		(c) Diploma (Two year course) in Civil Engineering in Women's Polytechnics and
		(iii) Minimum five years service of which not less than two years as First Grade Overseer/First Grade Draftsman in Sub Group (a) of Group III of the Subordinate Service.

**Note**: Any person who, as on the 1<sup>st</sup>day of January 2008 included in any category in the local Self Government Engineering Service or the Local Self Government Engineering Subordinate Service and where in possession of a Degree in Architecture / Mechanical Engineering or a Diploma in Mechanical Engineering as on that date, shall be exempted from being in possession of a Degree in Civil Engineering or a Diploma in Civil Engineering, as the case may be, for the purpose of appointment by promotion or by transfer under these Rules.

# Sub Group (b) - (Electrical Wing)

1.	Assistant Executive Engineer	By promotion	(ia) Degree in Electrical Engineering or Degree in Electrical and Electronics Engineering or any other qualification recognised as equivalent thereto.
			or (ib) Associate Membership of Institution of Engineers, India in Electrical Engineering. or
the control of the co			(ic) Diploma in Electrical Engineering or Diploma in Electronics and Communication Engineering or any other qualification recognised as equivalent thereto and (ii) Minimum two year service as Assistant Engineer.
2.	Assistant Engineer	By direct recruitment	(i) Degree in Electrical Engineering or Degree in Electrical and Electronics Engineering or any other qualification

-			recognised as equivalent thereto or (ii) Associate Membership of Institution of Engineers, India in Electrical Engineering.
		By transfer from Diploma holders	(i) Diploma in Electrical Engineering or Diploma in Electronics and Communication Engineering or any other qualification recognised as equivalent thereto.  (ii) Minimum 2 years services as First Grade Overseer in Sub Group (b) of Group II of the Subordinate Service
		By transfer from certificate holders	(i) S.S.L.C or its equivalent and  (ii) Any of the certificate mentioned below : -  (a) Kerala Government Certificate Examination  (Two years course) in Electrical Engineering
The second secon			(Two years course) in Electrical Engineering.  (b) Diploma in Craftsmanship in the trade of Draftsman (Electrical) obtained after 18 months course (followed by six months practical training) at the Industrial Training Institute / Centres, conducted by Government of India, Ministry of Labour.
Sub Co	roun (a) (Machanica	Tavina)	(c) Diploma (Two year course) in Electrical Engineering in Women's Polytechnics and (iii) Minimum five years service of which not less than two years as First Grade Overseer of Sub Group (b) of Group III of the Subordinate Service
Sub Gi	roup ( c) - ( Mechanica Assistant Executive	By promotion	(ia) Degree in Mechanical Engineering or
1	Engineer	by promotion	Degree in Mechanical Engineering or Degree in Automobile Engineering or any other qualification recognized as equivalent thereto.  or  (ib) Associate Membership of Institution of
			Engineers, India in Mechanical Engineering/ Automobile Engineering.
			(ic) Diploma in Mechanical Engineering or Diploma in Automobile Engineering or any other qualification recognised as equivalent thereto and

			(ii) Minimum two year service as Assistant Engineer.
2.	Assistant Engineer	By direct recruitment	(ia) Degree in Mechanical Engineering or Degree in Automobile Engineering of a recognized University or equivalent thereto.
			(ib) Associate Membership of Institution of Engineers India in Mechanical Engineering/Automobile Engineering.
		By transfer from Diploma holders	(i) Diploma in Mechanical Engineering or Diploma in Automobile Engineering or any other qualification recognised as equivalent thereto and (ii) Minimum two years service as Foreman in Sub Group (c) of Group III of the Subordinate Service.
		By transfer from certificate holders	(i) S.S.L.C or its equivalent and (ii) Any of the certificate mentioned below : -
			(a) Kerala Government Certificate Examination (Two years course) in Mechanical Engineering/Automobile Engineering/Electrical Engineering.
			(b) Diploma in Craftsmanship in the trade of Draftsman (Mechanical/Automobile/Electrical) obtained after 18 months course (followed by six months practical training) at the Industrial Training Institute / Centres, conducted by Government of India, Ministry of Labour.
			(c) Diploma (Two year course) in Mechanical Engineering/Automobile Engineering/Electrical Engineering in Women's Polytechnics and
10 1000 - 5000 - 1000			(iii) Minimum five years service of which not less than two years as Foreman in Sub Group (c) of Group III of the Subordinate Service.  Ving of Thrissur Corporation )

1	Electrical Engineer	By promotion	(ia) Degree in Electrical Engineering
-			or Degree in Electronics and
			Telecommunications Engineering
			or any other qualification
			recognised as equivalent thereto.

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			or  (ib) A.M.I.E (India) Section A & B in Electrical Engineering or  (ic) Associate Membership Diploma of the Institution of Engineers, India in Electrical Engineering or any other Diploma recognised as equivalent thereto or  (id) Diploma in Electrical Engineering or Diploma in Electronics and Communication Engineering or any other qualification recognised as equivalent thereto and  (ii) Minimum two years service as Assistant Engineer.
2	Assistant Engineer	By transfer from Diploma holders  By transfer from Certificate holders	(ia) Degree in Electrical Engineering or Degree in Electronics and Telecommunications Engineering or any other qualification recognised as equivalent thereto.  or  (ib) A.M.I.E (India) Section A & B in Electrical Engineering or  (ic) Associate Membership Diploma of the Institution of Engineers, India in Electrical Engineering or any other Diploma recognised as equivalent thereto.  (i) Diploma in Electrical Engineering or Diploma in Electronics and Communication Engineering or any other qualification recognised as equivalent thereto and  (ii) Minimum three years service as Sub- Engineer in Sub Group (d) of Group III of the Subordinate Service.

(i) S.S.L.C or its equivalent and
(iia) Certificate in Electrical
Engineering obtained after passing
and Examination conducted by a
competent authority after having
undergone a course of study of not
less than two years from a
Technical School or a Technical
Training Centre or an Institution
recognised for the purpose by

or

Government.

(iib) Certificate obtained after having passed an examination conducted by the competent authority in the trade of Lineman/Wireman/Electrician after 18 months course in I.T.I. and six months inplant training

or

(iic) Certificate from National Council for Vocational Training (NCVT) (both regular and private) in Electrician/ Wireman/ Electronics.

or

- (iid) M.G.T.E./K.G.T.E. Group Certificate in Electrical Engineering covering the following subjects, namely:-
- (a) Electrical Light and power (Higher)
- (b) Applied Mechanics (Lower)
- (c) Heat Engines (Lower)
- (d) Machine Drawing (Lower)

or

- (iie) MGTE/KGTE in Electrical Light and power (Higher) and
- (iii) Minimum of 10 years service in Sub Group (d) of Group III of

			the Subordinate Service.
3	Senior Superintendent	By transfer	Graduation from a recognised
			University

# **Group IV (Town and Country Planning Wing)**

1.	Chief Town Planner	By promotion	(i)Post Graduate Degree or Post Graduate Diploma in Town and Country Planning or Regional Planning/ City Planning or equivalent qualification  or
			(ii) Associate of the Institute of Town Planners India.
2	Additional Chief Town planner	By appointment	(i)Post Graduate Degree or Post Graduate Diploma in Town and Country Planning or Regional Planning / City Planning or equivalent qualification
			(ii) Associate of the Institute of Town Planners, India
3	Senior Town Planner	By promotion	(i) Post Graduate Degree or Post Graduate Diploma in Town and Country Planning or Regional Planning / City Planning or equivalent qualification or (ii) Associate of the Institute of Town Planners , India
4.	Town Planner/ Urban Planner/ Regional Planner	By promotion	(i) Post Graduate Degree or Post Graduate Diploma in Town and Country Planning or Regional Planning / City Planning or equivalent qualification.  or (ii) Associate of the Institute of Town Planners, India.  or (iiia) Degree in Civil Engineering or Architecture or Physical Planning from a recognised University or an Institution recognised by the Government.  and (iiib) Six years service in feeder category.  or (iva) Diploma in Civil Engineering or Diploma in Architecture or equivalent qualification and (ivb) Post Diploma in Town and Country

Deputy Town Planner/Deputy Urban Planner/Sub-Regional Planner Planner/Sub-Regional Planner  Sub-Regional Planner  (i) Post Graduate Degree or Post Graduate Degree of Planning or equivalent qualification.  Or  (ii) Associate of the Institute of Town Planning or Post Institute of Town Planning from recognised University or an Institution or Or  (iii) Associate of the Institute of Town Planning or Planning or Planning or Planning or Or  (iii) Associate of the Institute of Town Planning or Or  (iii) Associate of the Institute of Town Planning or Or  (iii) Associate of the Institute of Town Planning or Or  (iii) Associate of the Institute of Town Planning or Or  (iii) Associate of the Institute of Town Planning or Or  (iii) Associate of the Institute of Town Planning or Or  (iii) Associate of the Institute of Town Planning or Or  (iii) Associate of the Institute of Town Planning or Or  (iii) Associate of the Institute of Town				Planning or Regional Planning/ City Planning and (ivc) Eight years' service in the feeder category after attaining the qualification under (ivb) above
(iiia) Degree in Civil Engineering or Architecture or Physical Planning from recognised University or an Institution recognised by the Government.  and (iiib) Five years service in the feeder ca or (iva) Diploma in Civil Engineering or Di in Architecture or equivalent qualificati and (ivb) Post Diploma in Town and Countr Planning or Regional Planning / City Planning.  and (ivc) Five years service in the feeder cat out of which two years' service shall be attaining the qualification under item (I above.  or (va) Diploma in Civil Engineering or Dig in Architecture or equivalent qualificat and (vb) Eight years service in the feeder		Deputy Urban Planner/		(i) Post Graduate Degree or Post Graduate Diploma in Town and Country Planning or Regional Planning/ City Planning or equivalent qualification. or (ii) Associate of the Institute of Town
(iiib) Five years service in the feeder ca or (iva) Diploma in Civil Engineering or Di in Architecture or equivalent qualificati and (ivb) Post Diploma in Town and Countr Planning or Regional Planning / City Planning. and (ivc) Five years service in the feeder cat out of which two years' service shall be attaining the qualification under item (I above. or (va) Diploma in Civil Engineering or Dip in Architecture or equivalent qualificat and (vb) Eight years service in the feeder	The state of the s			(iiia) Degree in Civil Engineering or Architecture or Physical Planning from a recognised University or an Institution
(ivb) Post Diploma in Town and Country Planning or Regional Planning / City Planning.  and (ivc) Five years service in the feeder cat out of which two years' service shall be attaining the qualification under item (I above.  or (va) Diploma in Civil Engineering or Diploma in Architecture or equivalent qualificat and (vb) Eight years service in the feeder				(iiib) Five years service in the feeder category or (iva) Diploma in Civil Engineering or Diploma in Architecture or equivalent qualification.
(ivc) Five years service in the feeder cat out of which two years' service shall be attaining the qualification under item (I above.  or  (va) Diploma in Civil Engineering or Dip in Architecture or equivalent qualificat and (vb) Eight years service in the feeder				(ivb) Post Diploma in Town and Country Planning or Regional Planning / City
(va) Diploma in Civil Engineering or Diploma in Civil Engineering or Diploma in Civil Engineering or Diploma in Architecture or equivalent qualificat and (vb) Eight years service in the feeder	a commentant of comparisons of the second of			(ivc) Five years service in the feeder category out of which two years' service shall be after attaining the qualification under item (IVb) above.
(vb) Eight years service in the feeder				(va) Diploma in Civil Engineering or Diploma in Architecture or equivalent qualification.
caregory.		-	The second secon	
or (vi) Fourteen years' service in the feede category.				(vi) Fourteen years' service in the feeder

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6.	Assistant Town	By direct	(ia) Post Graduate Degree in Town and
	Planner	recruitment	Country Planning or Regional Planning / City Planning or equivalent qualification.  or  (ib) Degree in Civil Engineering or Architecture or Physical Planning from a recognised University or an Institution recognised by the Government.
		By transfer	(ia) Diploma in Civil Engineering or Diploma in Architecture (3 year) or any other qualification recognised as equivalent thereto and (ib) Two years' service as Draftsman Grade I or Town Planning Surveyor Grade I in Group IV (Town and Country Planning Wing) of the Subordinate Service.  or  (iia) S.S.L.C or its equivalent
the transit i mencinit (s) and principal (s) and principal (s) and principal (s) and s) and s			and  (iib) Any of the qualifications mentioned in Annexure –A  and  (iic) Five years service in Group IV ( Town and Country Planning Wing) of the Subordinate Service out of which two years service shall be as Draftsman Grade I or Town Planning Surveyor Grade I.

#### Annexure

# (Referred to in Rule 5, Group IV)

#### Qualification

- 1. Certificate in Civil Engineering or Civil Draftsmanship or Surveying awarded by NTC recognised by the Directorate of Technical Education, Kerala.
- 2. Group Certificate under K.G.T.E or M.G.T.E. (Group Certificate will include all the four groups Viz. Building Drawing, Building Construction, Survey and Irrigation).

or

3. Pass in the following eight subjects under K.G.T.E or M.G.T.E. viz..

(a) Surveying and Levelling

: Higher

(b) Applied Mechanic

: Higher

(c) Building Materials and Construction

: Higher

(d) Hydraulics and Irrigation

: Higher

(e) Building Drawing and Estimating

: Higher

(f) Earthwork and Road making

: Higher

(g) Geometrical Drawing

: Lower

(h) Mensuration

: Lower

# Group V-(Training Wing)

1(i)	( a) Lecturer Grade I Agriculture	By transfer	B.Sc. Degree in Agriculture
	(b) Lecturer Grade I Rural Economics	By transfer	M.A. Degree in Economics or Applied Economics with at least 50 per cent marks in the qualifying examination.
	(c) Lecture Grade I Social Education	By transfer	M.S.W or M.A. Degree in Sociology with at least 50 per cent marks in the qualifying examination.
	(d) Lecturer Grade I Extension Education	By transfer	M.S.W or Master of Communication and Journalism
	(e) Lecturer Grade I Home Science	By transfer	Bachelor's Degree with Home Science as a main or subsidiary subject
1( ii)	(a) Lecturer Grade I in Rural Industries	By transfer	Bachelor's Degree in Arts or Science or Degree / Master's Degree in Management or B. Tech Degree.
	(b) Lecturer Grade I in Animal Husbandry	By transfer or By direct recruitment	B. V.Sc. Degree

(c) Lecturer Grade I in	By transfer	Degree in Civil Engineering.
Rural Engineering	By direct recruitment	Degree in Civil Engineering with at least 55 per cent marks in the aggregate.
(d) Lecturer Grade I in Co- operation	By transfer	Degree in any subject with H.D.C

- 6. Appointing authority.- The appointing authority for Category 8, Category 9, Category 10, Category 11, Category 12 and Category 13 under Group I, Category 7, Category 8, Category 9, Category 10, Category 11 and Category 12 under Group II, Category 5 in Sub Group (a), Category 2 in Sub Group (b), Category 2 in Sub Group (c) and Category 2 and Category 3 in Sub Group (d) under Group III, Category 6 under Group IV and Category I (i) and Category I (ii) under Group V shall be the Chief Commissioner, Local Self Government Department and the appointing authority for all other categories in all the Groups shall be the Government.
- **7. Reservation of appointment.-** The rules regarding reservation of appointment contained in rules 14 to 17 B of part II of the Kerala State and Subordinate Service Rules, 1958 shall apply to appointment by direct recruitment:

Provided that in the case of direct recruitment from among departmental candidates, the above rules will not apply.

**8. Qualification regarding age.-** No person shall be eligible for appointment by direct recruitment to a post included under any of the categories, except the posts specifically mentioned hereunder, if he has not completed 20 years of age or has completed 36 years of age as on the first day of January of the year in which applications for appointments are invited:

Provided that the upper age limit for appointment by direct recruitment to the post of State Public Health and Environment Officer, Public Health Officer Grade I (Corporation) and Public Health Officer Grade II (Municipality) shall be 45 years and that to the post of Deputy Town Planner/Deputy Urban Planner/Sub-Regional Planner shall be 40 years:

Provided further that usual relaxation in upper age limit shall be allowed to candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and Physically handicapped persons:

Provided also that the candidates for direct recruitment from Subordinate Service shall be exempted from the upper age limit for direct recruitment.

- **9. Probation.** Every person appointed to any post included under any of the categories shall, from the date on which he joins duty be on probation:-
- (i) if appointed by direct recruitment or by transfer through the Kerala Public Service Commission or by transfer to a category to which direct recruitment is one of the method of appointment, for a total period of two years on duty within a continuous period of three years; and
- (ii) if appointed by transfer to a category to which direct recruitment is not one of the method of appointment or by promotion or by appointment or by selection, for a total period of six months on duty within a continuous period of one year.
- 10.Test qualification.- (1) Every person in a post in Category 09, Category 10 and in Category 13 under Group I, appointed either by direct recruitment or by transfer shall pass Account Test for Executive Officers, Manual of Office Procedure, Panchayat Test and the Municipal Department Test within the period of probation, if he has not already passed these tests. In the case of persons who have already passed Accounts Test (Lower/ Higher) shall be exempted from the test of Account Test for Executive Officers.
- (2) Every person in a post in Category 1, Category 2 and Category 3 or in Category 11 under Group II appointed either by direct recruitment or by transfer, as the case may be, shall within the period of probation pass the Kerala Municipal Tests, if he has not already passed it.
- (3) The Assistant Engineers in Category 5 of Sub-Group (a), Category 2 of Sub-Group (b) and Category 2 of Sub-Group (c) under Group III appointed by direct recruitment or by transfer shall pass Account Test (Lower/Higher) or Executive Officers' Test, Kerala Public Works Department Test and Kerala Public works Department Manual Test within the period of probation, if they have not already passed these tests:

Provided that in the case of the Assistant Engineers who were earlier absorbed into the Kerala Local Self Government Engineering Service from the Kerala Municipal Common Service (Engineering and Town Planning Service), a pass in Kerala Municipal Tests and the Kerala Public Works Account Code and Kerala Public Works Department Code within the period of probation or earlier will suffice.

(4) The Assistant Engineers in Category 2 of Sub Group (d) of Group III appointed by direct recruitment or by transfer shall pass Departmental Test for Executive Staff of the K.S.E.B. and the Account Test (Lower) for the Ministerial and Executive Staff of the K.S.E.B within the period

of probation, if they have not already passed these tests.

(5) Every person in a post in Category 5 or in Category 6 under Group IV, appointed by direct recruitment or by transfer, as the case may be, shall pass the Account Test (Lower/Higher) or the Account Test for Executive Officers, if he has not already passed these

tests.

11.Training.- (1) Any person selected to any post included under Category 10 in Group I

by direct recruitment has to complete an in-service training for 3 months after such

appointment, in the Kerala Institute of Local Administration or in any other Training Institution approved by the Government and obtain Qualifying Certificate from that institution. During the

period of training he has to be paid the pay and allowances of the respective Category in which

he is appointed.

(2) Those who are selected for appointment by transfer to any post included under

Category 10 in Group I from the Subordinate Service, have to undergo a training for a period of

1 months after such appointment, in the Kerala Institute of Local Administration or in any other

Training Institution approved by the Government and they shall be paid during the period of

training an amount equal to the pay and allowances of the of the respective Category.

(3) All the officers who are appointed to each category of the LSGD Unified Service has

to undergo an inservice training for three weeks in the Kerala Institute of Local Administration

or any other training Institution approved by the Government and obtain qualifying certificate

from that Institution.

By order of the Governor,

Additional Chief Secretary to Government.

#### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

At present, the service under the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, LSG Engineering Service and the Town and Country Planning Department coming under the Local Self Government Department are governed by different sets of Special Rules.

On the basis of the devolution of powers intended to strengthen the Local Self Government Institutions, as envisaged under Articles 243G and 243 W of the Constitution of India inserted by the 73rd and 74th Constitutional Amendment Acts of 1992, the Kerala Panchayat Raj Act, 1994 (13 of 1994) and the Kerala Municipality Act, 1994 (20 of 1994) were enacted. The above enactments empower the State Government to make rules under the Kerala Public Services Act, 1968 (19 of 1968) to regulate the classification, method of recruitment, conditions of service etc. of the Officers and the employees of the LSG Institutions and to provide for the constitution of a separate service or cadre, either for the whole State or for each district.

In the Governor's speech held on the floor of the Assembly in 2008, the intention of the Government to unify the various Departments coming under the Local Self Government Department was declared. As per G.O (MS) No.61/2011/LSGD dated 26-02-2011, it was ordered to constitute a common service integrating the services under the Panchayat, Rural Development, Urban Affairs, Town and Country Planning, LSG Engineering Wing and the Municipal Common Service of the Local Self Government Department and entrusted the work of preparation of the Special Rules, with the Secretary to Government, Local Self Government Department. Again in the Governor's address delivered on the floor of the Assembly on 24-6-2016, it was declared that a common service will be constituted by integrating the various services under the Local Self Government Department.

In the above circumstances, the Government have decided to integrate the above said Services coming under the control of the Local Self Government Department and to constitute a common service for the unified Department. Accordingly, the Special Rules for the State and Subordinate Services of the Kerala Local Self Government Department are issued.

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This notification is intended to achieve the above objective.